# **Merrill Area Public Schools**

## Finance/Human Resources Committee Meeting Wednesday - February 8, 2023

### 5:00 p.m.

#### MAPS Central Administration Building – Board Room

(1111 N. Sales Street, Merrill, Wisconsin)

# <u>Minutes</u>

I. The meeting was called to order by Brett Woller at 5:05 p.m. in the Central Office Board room. Roll Call – Kevin Blake, Chad Krueger (standing in for Kendra Osness), Shannon Murray, Dr. Kelley Strike, Maria Volpe and Brett Woller

Also in Attendance:

Linda Yingling, Jacqueline Gremler, Steven Holz, Sandi Rusch, Michelle Miles, Stacy Fuehrer, Stacy Kleinschmidt, Joy Annis, Megan Sherman, Hillary Lau, Lisa Hass, Marcy Cordova, Andrew Caylor, Amy Stutzriem, Ryan Martinovici, Lindsay Doescher, Glenda Oginski, Adam Bodenhiemer, Mary Frison, Bredna Anderson, Heather Rick, Pam Suchocki, Casie Wroblewski, Kacie Schury, Erin Bahlow-Ingersoll

II. Public Comments to the Committee / General Subject Matter Discussion NOTE: The Committee shall schedule five minutes at the beginning of each regular meeting for members of the public to speak. Speakers will be allotted three minutes to address the Committee. If you have a large group, please designate one representative to speak. Committee members may ask clarifying questions during the comment section, but will usually postpone further discussion and/or action until further public input.

#### None

III. Approval of January 11, 2023, Finance/Human Resources Committee Minutes

#### Motion to approve by Maria Volpe; 2<sup>nd</sup> by Kevin Blake; Chad Krueger abstained. Motion carried.

- IV. Finance
  - A. Staff Pay Schedule for 2023-24

It was recommended to forward to the full Board the approval to advance staff through their respective compensation plans and schedules for the 2023-24 school year and to increase compensation for non-classified staff by 2.7%.

Motion to approve by Kevin Blake – 2<sup>nd</sup> by Maria Volpe. Chad Krueger opposed. Motion carried.

Page 1 of 3

B. 2023-2024 Potential Budget Reductions

Superintendent Murray and Dr. Kelley Strike explained the process to determine reductions. The potential reductions were reviewed. This will be an agenda item for the full board to discuss and potential motion(s).

C. Administrator Contract Template for FY 23-25

Presented by Dr. Kelley Strike with recommended adjustments as spelled out on the topic summary sheet.

Motion to approve by Maria Volpe - 2<sup>nd</sup> by Kevin Blake. Motion carried.

D. Budget Monthly Review

The monthly budget documents were provided for review.

- V. Human Resources
  - A. Pay and Benefit Schedule for 2023-2024

The new schedule and transition plan was provided for board members as informational only.

B. Personnel Report

Personnel report was provided for review.

VI. Standing Agenda Item For Policy Review by Finance/HR Committee

Please see the attached <u>main index</u> for Committee review of policies. At this time on the agenda, the Committee will review the following policies:

Policy 1230.01 Development of Administrative Guidelines Policy 1240 Evaluation of Administrative Personnel

Dr. Kelley Strike recommended no changes. Committee agreed to no changes needed.

VII. Items for Next Meeting

None

VIII. Brett Woller called for adjournment. Motion to adjourn by Maria Volpe - 2<sup>nd</sup> by Chad Krueger. Motion carried. Meeting adjourned at 6:15 p.m.

Notes by: Terri Machalk, Finance & HR Assistant